



THE REGIONAL MUNICIPALITY OF DURHAM

Works Department

Superintendent (Regular Full-Time)

Job ID: 17085
Job Number: 478

Open: Mar 27, 2023 Close: Apr 16, 2023

The Region of Durham is committed to diversity, equity, and inclusion within its community and organization, and strongly welcomes and encourages applications from Indigenous Peoples, people of colour, women, persons who live with disabilities, people from 2SLGBTQI+ communities and people from diverse communities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided throughout the recruitment process to applicants who live with disabilities.

Superintendent, Traffic Maintenance and Operations

The Superintendent Traffic Maintenance and Operations is responsible for managing the Field Services section of the Traffic Maintenance and Operations Division.

The Superintendent is responsible for:

- Leading the Field Services team to safely maintain traffic infrastructure including traffic signals, signs, roadside protection, and roadway markings
- Collecting and utilization available maintenance data to develop and implement preventative and emergency maintenance programs across the Region
- Monitoring industry trends and emerging technologies, establish benchmarks and identify appropriate training
- Working in accordance with the provisions of applicable health and safety legislation and all corporate/departmental policies and procedures
- Managing human resources issues including hiring, discipline, and labour relations in a unionized environment
- Collaborating with other sections in Traffic Engineering Operations regarding field deployment of new equipment and/or initiatives by providing input and insights from a field durability and system interoperability perspective
- Ensuring Provincial Minimum Maintenance Standards (O. Reg. 239/02) are always met
- Preparing the annual budget submission and monitoring financial commitments and actual spending
- Managing the Traffic Engineering and Operations fleet of vehicles and equipment
- Managing the Region's Sign Shop and Traffic Warehouse/Storeroom Inventory
- Working as the primary contact for Traffic Depot facility related issues for the entire Traffic Engineering and Operations Division
- Representing the Traffic Engineering and Operations Division with respect to Emergency Management activities

The successful applicant will possess:

- A three-year post-secondary diploma in Civil, Transportation, Electronic Engineering Technology, or an equivalent combination of post-secondary education in a related field plus directly related experience
- Extensive Traffic Infrastructure Maintenance experience
- Knowledge of the National Electrical Manufacturers Association (NEMA) Standards, Provincial Minimum Maintenance Standards for Municipal Highways, Highway Traffic Act, Underground Infrastructure Notification Systems Act, and the Electrical Safety Association (ESA) and Canadian Standards Association (CSA), AASHTO Manual for Assessing Safety Hardware (MASH), WHMIS, Ontario Traffic Manual, TAC standards and the Accessibility for Ontarians with Disabilities Act.
- Experience with budget preparation and forecasting
- Strong leadership, interpersonal, team building, problem solving and conflict resolution skills
- A customer service focus with demonstrated experiencing managing complex interactions with internal and external customers
- Excellent verbal and written communication skills
- A valid Class 'G' Ontario Driver's Licence and access to a reliable vehicle

Certified Engineering Technologist (C.E.T.), a 309A Certification of Qualification as a Licensed Electrician or an International Municipal Signal Association (IMSA) Certifications are deemed an assets



Management & Exempt Salary Grade 6

- Salary: \$94,590 to \$118,238 per annum

Conditions of Employment

Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.

In addition, all new hires must be fully vaccinated upon hire to meet the [Region's Mandatory Covid-19 Vaccination Policy](#). As required, exemptions will comply with the Ontario Human Rights Code.

External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online (www.durham.ca) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: RecruitingHelp@durham.ca and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to RecruitingHelp@durham.ca.

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